



FIXED SCOPE OFFERING FOR RAPID IMPLEMENTATION OF ORACLE FUSION HCM ON CLOUD

Oracle Fusion HCM On-Cloud Fixes Scope Offering

- Leading HR practices embedded
- Proven fast track methodology
- Fast Setup, configuration, Testing and deployment of multiple HCM modules.
- Clearly defined application scope
- Proven approach, deliverables, roles, responsibilities.
- Fully provisioned and working environment to jumpstart the project

Key Benefits

- Leading HR business practices deployed through Oracle HCM
- Rapid implementation
- Lower cost
- Faster ROI
- Low risk

Felix Differentiators

- Domain Expertise in HR & Payroll consulting
- Dedicated and Specialized team of Oracle HCM consultants
- Proven methodology and tools for fast track deployment of cloud solution
- Business consulting focus
- Strong References

Fusion HCM – A Leading Edge HCM solution from Oracle

Fusion HCM goes beyond traditional HR tasks with strategies that balance people, process and technology to improve workforce efficiency, effectiveness, and productivity. Built from the ground-up, Fusion’s role-based self-service capabilities give users relevant, secure content to information they need, where they need it. Interactive organizational charts, collaborative tools, embedded analytics, and comprehensive employee views are natively delivered out-of-the-box to enable a rapid deployment of critical HR functionality.

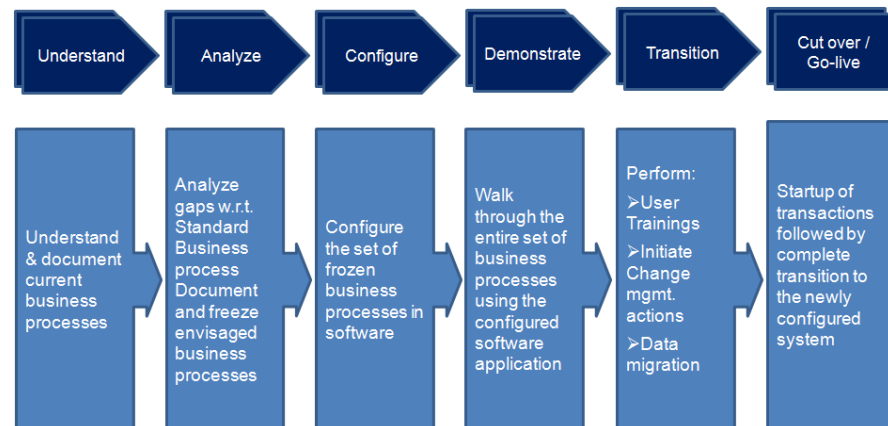
The Fixed Scope Offering from Filix Consulting is specifically designed to provide a Fast Track implementation of Oracle Fusion HCM in cloud with **minimum-risk** and **maximum-ROI** that you expect from Fusion HCM Deployment.

Fusion HCM Fixed Scope – Core Functions

1. Personnel Administration (Manage Workforce – Hire to Terminate),
2. Social Network (Manage Social Profiles, Social Groups and Social Connections)
3. Profile Management (Business Flows, Notifications & Approvals, Rating Models, Search and Compare)
4. Absence Management (Entitlements, Types, Schedule & record absences).

Implementation Approach and Methodology

Our fixed scope offering is based on Filix’s proven cloud deployment method for fast track deployment of HCM leading practices embedded in Fusion HCM applications.



Note:

We will be happy to provide a comprehensive list of references of OUR excellent track record.

Scope

Item	Remarks
Project office	Project would be executed centrally from the designated Project office
Enterprise structure	Configuration for two Legal Entities and two Business Units would be part of the standard offering. Mapping of any additional ones would be done on chargeable basis.
Countries	Configuration for one country would be part of the standard offering
Languages	One language in addition to English would be within the scope
HR Processes	Business Process review to compare the company HR Processes with standard functionality
Self service functionality	Business Process review to identify gaps w.r.t. standard functionality, if any
Reports	Configuration of up to 10 reports would be within the scope of the standard offering. Additional reports would be on chargeable basis
Interfaces	Interfacing with Third –Party software for Payroll would be part of the project work scope

How Are We Different

Filix Consulting has a rich experience in the deployment & in maintenance support to HR systems and HR consulting, both on premise and on cloud. We have been using the fast-track deployment methods for a long time. With our strong background in HR management, Fast Track Deployment and Skilled project team we bring a unique value proposition to our clients intending deployment of Oracle Fusion HCM in cloud.

Next Step

To start your journey towards realizing your modern day HR vision, please contact us connect@filixconsulting.com.

To learn more about our offering visit www.filixconsulting.com